_						,									g	\top	
			ger	Business Office Specialist	<u>_</u>	Certified Purchasing Officer	ō		Human Resource Specialist	.	to	Pupil Accounting Specialist	list	Ĕ	Specialist in Educational Data	ō	
			Business Office Manager	ecia	Chief Financial Officer	ğ	Child Nutrition Director	호	Deci	Operations Director	Pupil Accounting Auditor	Seci	School Payroll Specialist	School Technology Mgmt	nal	Fransportation Director	
			ĕ	Sp	<u>=</u>	sing	ق	Facilities Director	e Si	ire	ng /	gS	Spe	<u>[6</u>	ätic	ق	
			ij	Hice	ncii	cha	ij	S	ū	l SI	重	ij	ᅙ	or l	ğ	ţi	
			0 0	õ	ina	Ā	풀	ij	eso	atio	SCO	ă	Pay	<u> </u>	Ë	orta	
			nes	Jes	ef	e	<u> </u>	aci	n R	per	Ā	Acc	<u>8</u>	<u>_</u>	ist	usb	
Million O. L. L. D. C.			Susi	usi	S	ŧ	S	"	ıma	0	id n	直	ç	<u>ي</u>	cia	Trai	
Michigan School Business Officials				8		ပီ			₹		ъ.	₹	0)	S	Spe		
Associate Degree				х		х			х		х		х	_		_	
BA/BS or equivalent			х		Х									Х			-
							Up to										
Hours required			52	34	85	52		56	61	80	50	50	43	59	50	66	
# Accounting Hours (semesters)			8		18								4				
Continuing Education Requirement (hours in 5 years) Grandparenting Provision				90 y	150			90 y									
aranaparenting i rovision			y	у_		У	y	y	y	У	y	у	у .	<u>, </u>	y	у	
CLASS		# Hours															
Accident Investigation Procedures	Every Other Year	3											., -	_		Х	
Accounting Manual & Chart of Accounts Auditing I	Every Other Year MPAAA Fall/Spring Conf.	3						\vdash		\vdash	Х		Х	-		+	
Auditing II	MPAAA Fall/Spring Conf.	3									X					_	
Basic Transportation Issues	Offered by MAPT	18						П		Х				\Box		Х	
Benefits/Retirement Bonding/Borrowing/Investing	Every Other Year Every Year	3			х			\vdash	Х	\vdash				_		+	
Budgeting	Facility Conf. (Fall)	3			^			х		х				_		+	
Cash Management	Every Year	3	х		х			Ė								I	
Collective Bargaining Agreement, Contracts	Every Year	3	Х	Х	Х				Х	\square			х			4	
Computerized Facility Management Custodial Operations	Every Third Year Every Other Year	3						X		Х			-	_		_	
Data Mining	Every Other Year	3						^		^			-		Х		-
Data Quality I	MPAAA Fall/Spring Conf.	3									х	Х			Х		-
Data Quality II	MPAAA Fall/Spring Conf.	3						_				Х	-	_	Х	\dashv	
Days and Hours Developing and Managing RFPs	MPAAA Fall/Spring Conf. Every Other Year	3 6				х		-			Х	Х	-	-		\dashv	
Educational Data and Its Uses	MPAAA Fall/Spring Conf.	3						П					-	\neg	Х	_	
Effective Communications *	Every Year	3	Х		Χ	Х	Х	-	Х	Х	Х	Χ		Χ	Х	Х	
Emergency Preparedness Management Enterprise Software Applications	Every Year Every Third Year	3						Х				_	-	х		\dashv	
Environmental Health and Safety	Every Other Year	3						х					-	^		-	
Facilities for Business Manager	Every Other Year	3			Х												
Facility Planning, Design and Construction	Every Other Year	3						X		Х			-	_		\dashv	
Financial Analysis Financial Management	Every Third Year Offered by SNAM	3 12					х	Х					-	-		\dashv	
Food Service for the Business Manager	Every Other Year	3			Х												
Food Service Program Accountability	Every Year	3					Х									\Box	
How to Process and Evaluate Bids Human Resource for Transportation	Offered by MAPT	6				Х		-				_	-	-		х	
Introduction to Operations Management	Every Other Year	6						-		х			-	\neg		^	
Instructional Program Evaluation	Every Other Year	3			Х												
Insurance & Risk Management	Every Other Year	3			Χ											_	
Introduction to CEPI Introduction to Facilities Management	MPAAA Fall/Spring Conf. Every Other Year	3						х			Х	Х	-	-	Х	\dashv	
Introduction to Pupil Accounting I	MPAAA Fall/Spring Conf.	3									х	х			х		
Introduction to Pupil Accounting II	MPAAA Fall/Spring Conf.	3						П		\Box		х		\Box		4	
Introduction to Pupil Auditing Introduction to School Business	MPAAA Fall/Spring Conf. Every Year Offered by MSBO	3 14	Х	Х	х	Х		\vdash	х	-	X	Х	х	_		+	
Introduction to School Business Introduction to State Agency Resources	MPAAA Fall/Spring Conf.	14	^	^	^	^		\vdash	٨	\vdash	Х	х	^	_		+	
Labor Relations/Employment Law	Every Year (March)	6	х		х		х		Х	х						х	
Laws/Rules & Regulations	Offered by MAPT Offered by MAPT	3				H		Ш		\square				_		X	
Liability & Tort Law Maintenance Operations	Every Year	3						х		Х				-		Х	
Managing Emergencies	Every Third Year	6						İ		Х						\exists	
Managing Staff Training	Offered by MAPT	3						Ш		\square						Х	
Nutrition I Organizational Applications	Offered by SNAM Every Third Year	10		\vdash		H	Х	Н		\vdash		-		х	Х	+	
Organizational Technology Audits	Every Third Year	3												X	^	\pm	
Overview of Human Resource Management	Every Third Year	6							х							ightharpoons	
Overview of School Finance for Technology	Every Third Year	3						Ш						Х		\dashv	
Overview of State Reporting Payroll & Related Personnel Issues	MPAAA Fall/Spring Conf. Every Year (WebinarDec)	3	Х		х			\vdash		\vdash		Х		-		+	
Performance Evaluations for Personnel	Every Other Year	3			Ţ,			х	Х	х				Х		_	
Principles of Contract Writing	Every Other Year	3				Х											
Principles of Education Pupil Accounting Auditing Reporting	Every Year (MSBO Annual Conf.) MPAAA Fall/Spring Conf.	3	Х	Х	Х	Х		Х	X	Х	X X	Х	Х	Х	Х	X	
Pupil Accounting Auditors in Action	MPAAA Fall/Spring Conf.	3						\vdash		\vdash	X			-		+	
Pupil Accounting Legal Issues	MPAAA Fall/Spring Conf.	2									Х	Х				1	
Pupil Accounting Legislative Primer	MPAAA Fall/Spring Conf.	3									Χ	Χ			Χ		

Michigan School Business Officials			Business Office Manager	Business Office Specialist	Chief Financial Officer	Certified Purchasing Officer	Child Nutrition Director	Facilities Director	Human Resource Specialist	Operations Director	Pupil Accounting Auditor	Pupil Accounting Specialist	School Payroll Specialist	School Technology Mgmt	Specialist in Educational Data	Transportation Director	
Pupil Accounting Specialists in Action	MPAAA Fall/Spring Conf.	3										Х					
Purchasing Overview	Every Year (WebinarDec)	3	Х		Х	Х		Х									
Purchasing Advanced	Every Other Year	6				Х											
Record Keeping, Retention, Automation	Every Other Year	3											х				
Revenue, Expenditures and Budgeting Part 1	Fall (Oct)Odd Yrs.	6			Х												-
Revenue, Expenditures and Budgeting Part 2	Fall (Oct)Odd Yrs.	6			Х												
Sanitation & Food Safety *	Offered by SNAM	10					Х										
School Food Service Basics *	Offered by SNAM	10					Х										
School Meal Program Requirements *	Offered by MDE	10					Х										
Security/Disaster Recovery	Every Other Year	3	-											х			
Special Needs Transportation	Offered by MAPT	3														х	
ServSafe *	Offered by SNAM	12	-				Х									-	
State Reporting 101	Every Other Year	6	-				. ^	_							Х	$\overline{}$	
Strategic Planning	Every Other Year	3	-		Х			_		Х					^	$\overline{}$	
Systems - HVAC, Electrical & Technology	Every Other Year	3						х								-	
TDP, IRS Sec. 125, 403(b), 457, and Workers Compensation	Every Other Year	6	-					<u> </u>	Х				Х			$\overline{}$	
Team Leadership *	Every Year (March)	3	Х	х	Х	x	Х	×		Х	Х	Х		х	Х	-	
Technology for the Business Manager	Every Other Year	3	X		Х		. ^	<u>~</u>	^		. ^				^	-	
Technology in the Classroom	Every Third Year	6	~		^			_						Х		$\overline{}$	
Technology in Education	Every Other Year	6	-					_						X		$\overline{}$	
Technology for Operational Management	Every Other Year	6	-					_		Х						$\overline{}$	
Technology Policies	Every Other Year	3	-					_		<u> </u>				х	х	$\overline{}$	
Time Management	Every Other Year	3	-			Н		_		Х				X	^	-	
Transportation Facility Operations	Offered by MAPT	6	-			Н		_						^		х	
Transportation for the Business Manager	Every Other Year	3			Х							\vdash				^	
Use of Technology for Human Resource Management	Every Other Year	3			^				х					_		\vdash	
Utilities & Energy Efficiency	Every Other Year	3				Н		Х	^					-		\vdash	
Verbal Communication Skills *	Offered by SNAM	<u> </u>				Н	X	<u> </u>						-		\vdash	
Vision, Strategic Planning & Implementation	Every Third Year	6				Н	^	_						Х		\vdash	
Wrap-up/Ethics	Every Year (MSBO Annual Conf.)	2	х	х	х	Х	X	_	х	Х	Х	v	х	X	х	х	
Writing Bus Specifications	Offered by MAPT	3	^	<u> </u>	^		^	<u> </u>	^		^	^	^	^	^	x	
Year-End Payroll & Tax Returns (941), W-2s, etc.	Every Other Year	6				Н		_					х	-		^	
Todi End i dyroli & Tax Hetuliis (3+1), W-23, etc.	Lvery Other Tear	U						_					^			\vdash	
Elective hours from outside your certification track but required in						Н		_						-		\vdash	
another.	All Throughout the Year		6	6	6	6	3	6	6	6	6	6	3	6	6	3	
another.	7 III TIII Ougilout tile Teal		0		J		J	۳	J		J	J	3	J	J	-	
Group Solutions (Renewal requirement) - offered in 6.5 hour increments	Twice a yearFall/Winter	13	X		х			_								\vdash	
Croup Conditions (Trenewal requirement) - Offered in 6.5 flour increments	I WICE a yearI all/ WITHEI	13	^	\vdash	^	_		_		_		\vdash		_		\vdash	
* If you are in the CND program, please check the certification shee	t since you only need to select one o	f these c	lace	es f	om 4	ach	aro	ın		-		\vdash		_			
11 Jou and III and Orth program, product encountric certification street		111000	lass	000 11	JIII (9.0	φ.									